

Position Opening

ph: (480) 850-5757

Position:	Aggregate Production Foreman	Location:	Higley
Opening Date:	May 10, 2023	Grade:	7
Closing Date:	Until Filled	Wage:	tbd

Mission & Values

Our Mission – Creating opportunities and solutions with quality products and exceptional people

Our Values – Profitability the right way... Integrity, Accountability, Excellence

Primary Job Function:

The Foreman is responsible for the production, quality control, inventory control, operations, maintenance and safety at a single site, as guided by the Production Process Manager.

Please see below a brief summary job description.

Essential Requirements:

- Wear required safety equipment including but not limited to hardhats, safety glasses, safety harness, ear plugs, dust masks and gloves
- Physically capable of climbing up and down, above, inside and under equipment
- Able to perform shoveling
- Capable of doing repetitious arm, hand and leg motion
- Stand or sit for considerable amounts of time
- Lift up to 80 pounds safely
- Must be able to work various schedules including overtime, holidays, call outs and weekends as needed
- Work in inclement weather when required or as assigned
- Required and predictable attendance

Knowledge, Skills and Abilities:

- Five years' experience in mining production or similar field preferred
- Possess a valid driver license and a safe driving record
- Read, write and communicate clearly for documentation, record keeping and customer relations
- Operate mobile equipment in a safe manner
- Possess a thorough knowledge of aggregate products, product specifications and departmental policies and procedures
- Experience involving aggregate mining
- Possess a basic knowledge of computer hardware and software to perform data entry requirements, to include Microsoft office

Duties and Responsibilities:

- Know and implement company policies and procedures
- Assists with training and motivates staff to ensure an efficient, safe, stable and cooperative workforce in compliance with company policies and procedures, standard practices and work rules; as well as applicable government regulations pertaining to safety and environmental control
- Prevent and report any safety violations as directed by company policy
- React quickly under pressure in the case of an emergency
- Analyze equipment/maintenance needs and respond in a safe, efficient and cost-effective manner
- Work closely with the Safety, Quality Assurance, Quality Control and the Environmental departments of the company
- Track material processing time and quantities to evaluate our personnel, procedures and equipment
- Assist in mentoring, staffing, wage reviews, employee coaching and goal discussions
- Closely monitor excavation procedures with regards to boundaries, depths, limits, permits and quality of the raw aggregate
- Communicates the specific workforce needs for any project or job requiring additional assistance to the appropriate manager



100% AMERICAN™



SRMG / Salt River Sand & Rock
8800 E Chaparral Rd Ste 155
Scottsdale AZ 85250

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Assists with training and motivates staff to ensure an efficient, safe, stable and cooperative workforce in compliance with company policies and procedures, standard practices and work rules; as well as applicable government regulations pertaining to safety and environmental control

Satisfactorily complete the training requirements to further their abilities in this position according to company policies
Perform any other duties incidental to this job classification or as designated by a supervisor or manager

Internal Applicants-please complete an Internal Transfer Opportunity Request Form located in MySRMG>Human Resources>HR Forms
and send to tfarkash@srmaterials.com.

External Applicants-please complete an application on our website www.srmaterials.com, email to tfarkash@srmaterials.com or fax 480-850-4317.

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